

## EXECUTIVE COMMITTEE MEETING

Praia Ipanema Hotel, Rio de Janeiro, Brazil  
09h30, Friday, 5 August 2016 (1<sup>st</sup> session)

Riocentro, Pavillion-3, Rio de Janeiro, Brazil  
14h00, Sunday, 14 August 2016 (2<sup>nd</sup> session)

### MINUTES

#### 1. President's welcome and opening remarks

The President welcomed all of the Executive Committee members and staff on the day of the opening ceremony of the Rio 2016 Olympic Games. He expected the need for a second session due to the long agenda and important subjects.

#### 2. Roll call

Thomas Weikert	President
Khalil Al-Mohannadi	Deputy President
Bruce Burton	Executive Vice-President (absent from 8.1 / 2 <sup>nd</sup> session)
Patrick Gillmann	Executive Vice-President
Chérif Hajem	Executive Vice-President
Masahiro Maehara	Executive Vice-President
Melecio Rivera	Executive Vice-President
Shi Zhihao	Executive Vice-President (absent 2 <sup>nd</sup> session)
Petra Sörling	Executive Vice-President - Finance

Jean-Michel Saive Athletes' Representative

#### In attendance

Judit Faragó	CEO
Glenn Tepper	Deputy CEO
Raul Calin	Director (Operations & Olympic Games)
Steve Dainton	Director (Marketing)
Karl Jindrak	Director (Competitions)
Anders Thunström	TMS Managing Director
Claudia Vatheuer	Assistant to the President

#### 3. Approval of the agenda

The Executive Committee approved the agenda with the addition of one new item:

- 8.5 Made by China

#### 4. Minutes

4.1. Approval of the minutes of the previous meeting (27 February, 6 March 2016)  
The minutes were approved and signed by the President with the amendment to item 8.2 of the EC-2 meeting minutes to correct the text about the World Table Tennis Day.

4.2. Business arising from the minutes not otherwise covered by the agenda:

- A follow-up meeting was held with Swaythling Club International during the Veteran World Championships.

#### 4.3. Report and review of tasks from past EC meetings

- Seven (7) items remained on the Task List, three of them were added after the last meeting.

### 5. **Operations Program**

#### 5.1. Updates on ITTF offices

- The apartment was vacant and renovated in the ITTF Headquarters after the ITTF Honorary Curator and Historian moved back to USA in January.
- Moving the Headquarters to the new building of the House of Sport in Lausanne is expected in April 2018.
- The bigger office space in Singapore is now occupied by six persons, Ms Zena Sim was the latest addition as Marketing & Event Assistant.

#### 5.2. Financial operations

##### 5.2.1 Audited Financial Statements

- The final audit meeting with Ernst & Young took place on 20 May.
- The auditor's report shows positive results (net profit of USD 391,000, USD 2,7 million deferred Olympic revenue, less expenses than in 2014).
- The detailed consolidated report is delayed due to new grouping of expenses after changing codes in accounting, the statement is expected to be finalized in September.

5.2.2 Authorization and payment policy: the policy is in place and implementation of the dual signatories for ITTF Ottawa and ITTF Singapore accounts were in progress.

5.2.3 Internal financial policy: update was needed on the document to cover travel reimbursement to officials when attending events/meetings by invitation from the Executive Committee.

It was recommended that the ITTF Honorary Presidents could travel on first class, but due to the general need of saving on expenses and respecting good governance, the suggestion was not considered.

#### **1-EC-08-2016**

The Executive Committee approved the update on the Internal financial policy document for Continental Presidents, Board of Directors members and Committee Chairpersons.

#### 5.3. Governance and integrity

##### 5.3.1 Code of Ethics and Code of Prevention of Manipulation

- The Board of Directors gave the mandate to the EC to finalize the Codes and to approve by 1<sup>st</sup> September.
- The IOC recommends 3 ways to incorporate: simply by reference; a version consistent with the IOC codes; stricter individualized version.
- Bruce Burton (ITTF EVP) and Sara Sutcliffe (TT England CEO) were requested to check and edit the draft prepared by the Director of Operations.
- Common agreement was on having a version consistent with the IOC codes and get it approved at the next EC meeting.

### **2-EC-08-2016**

The Executive Committee resolved to request the Director of Operations to submit the final draft version of the Code of Ethics and Compliance and the Code of Prevention of Manipulation of Competitions for approval on 1 October 2016.

5.3.2 Terms of Reference for Committees: EC determines ToRs for the committees. It would be useful to update all of them before the nominations open for the new term of 2017-2019.

### **3-EC-08-2016**

The Executive Committee resolved to review the Terms of Reference for Committees before the nomination process starts for ITTF committee members for 2017-2019. The CEO and the Director of Operations were requested to submit updated drafts for the next meeting.

5.3.3 Conflict of interest:

- It was revealed after the AGM decision on 1<sup>st</sup> March 2016, that the current Athletes' Commission Chairperson is not eligible to be a member of the ITTF Executive Committee with voting right due to conflict of interest, described in the ITTF constitution 1.12.8.
- For that reason – and while the AGM decision stands valid – the position remains vacant for the time being, and the athletes' representative is invited to the EC meetings without voting right.
- In order to meet the constitutional requirements, adjustments are needed in a way that it is also in line with the Code of Ethics to be approved soon.

### **4-EC-08-2016**

The Executive Committee resolved to request the ITTF Rules Committee Chair to propose adjustments to remedy the existing contradiction between the particular EC position and the constitution point related to conflict of interest.

5.3.4 Accreditation policy

- The procedure for allocating the Olympic Games accreditation is the same since the 2008 OG in Beijing.
- A question was raised how the two IOC-IF accreditations were distributed (President and General Secretary), because the last two times the GS pass was offered to the Deputy President, while in Rio it was allocated to the CEO.
- It was agreed that clear policy is needed for future.

5.3.5 EC functions: an update was necessary on the list due to staff changes and adding-deleting few area of focus, as attached to the Minutes.

#### **5-EC-08-2016**

The Executive Committee approved the updated list for re-distribution of tasks for Executive Committee members and staff and asked the CEO to distribute to all concerned.

#### **5.4. Membership**

##### **5.4.1 Kuwait TTA suspension**

- After consultation with the IOC, the ITTF Executive Committee decided on suspension of the Kuwait TTA with the effect of 22<sup>nd</sup> April 2016.
- Since then there was no change in IOC's position, on contrary, the situation escalated further after the Kuwait NOC filed and lost a lawsuit against IOC at the Swiss court.
- As long as KTTA is suspended, ITTF sanctioned event cannot take place in Kuwait.

#### **6-EC-08-2016**

The Executive Committee ratified its decision of 22<sup>nd</sup> April 2016 to suspend Kuwait TTA on condition that the suspension is lifted once the situation is regulated in Kuwait and the IOC lifts its suspension on Kuwait NOC.

##### **5.4.2 Remaining non-ITTF members**

- From the 4 remaining countries worldwide with a National Olympic Committee, that are not members of ITTF, Eritrea submitted its membership application, following a recent course led by Michael Brown.
- Meetings with the National Olympic Committees of Cape Verde, Guinea Bissau and Bahamas are planned during the Olympic Games with the aim to progressing their potential membership.

#### **7-EC-08-2016**

The Executive Committee endorsed the application of Eritrea for ITTF membership to be presented to the 2017 AGM for approval to be the 223<sup>rd</sup> member of the ITTF.

## **6. Rio 2016 Olympic Games**

- 6.1 Update report was provided by the staff involved in Olympic Games activity.
- Playing conditions are good, lights are not optimal in practice hall, needed some adjustment, venue coordination visit took place.
  - Draw was done, tournament preparation is finished. The rules for using P-accreditation were clarified very late with the IOC.
  - Ticket sales reports give reason for concern, however last week there was a big increase, the last report indicated 49% overall sales for table tennis. Our situation is very similar to other sports in Riocentro.
  - ITTF helped national promotion by organizing Brazil vs Legend exhibition match with the Brazil TTF help, and launched the new format of table tennis, TTX in Rio with high media attendance.

## 6.2 Russian players' participation

- As a consequence of the McLaren report on controlled manipulation of the doping samples in Russia, there were long discussions on Russian athletes' participation at the Rio 2016 Olympic Games.
- Finally the IOC deferred the decision to the International Federations, and gave guidelines to the IFs to check and individually decide if qualified athletes adhere to a series of strict criteria in order to be eligible to compete at the Games.
- Table tennis had one positive sample mentioned in the report, and it took some time to find out that it belongs to a player who was not entered for the Rio 2016 Olympic Games.
- After careful investigation, the 3-member Panel appointed by the EC confirmed the eligibility of the 3 Russian players.
- The decision of each IF was pending on CAS arbitrator's approval which was later completed with the additional decision by a 3-member IOC panel which had the final say.
- On 3<sup>rd</sup> August the ITTF was informed by the IOC that the confirmation of the 3 Russian Olympic players' eligibility received the final approval.

## 6.3 General information

- Schedule for side meetings and programs was presented to the EC.
- The IOC President's visit is scheduled for 10<sup>th</sup> August, and the ITTF will honour the latest 7-times Olympian, Segun Toriola from Nigeria before one competition session in the venue.
- There will be 4 EC members involved in the award presentation ceremony to hand over the gift with an IOC member colleague presenting the medal.

## 6.4 Rules on team players selection and replacement: athletes' representative asked clarification on the rule that a player qualified for singles, but refused to be entered by his/her NOC, can still be entered for the team event. It was explained that according to the Olympic qualification system, the team member selection was left open and optional for the NOCs within the eligibility criteria.

# 7. **Competition Program**

## 7.1 Future Event Working Group update was provided by Shi Zhihao as WG Chair.

- Deloitte LLP was selected as external consultant for the Working Group after 6 tenders were received.
- The WG had a meeting in June in Singapore, where 10 key concepts were presented and discussed. The next meeting is scheduled in Rio during the Olympic Games.
- The WG has a mandate to come up with recommendation on the ITTF competition structure for the last EC meeting in 2016.
- The Marketing Director was requested to share the main presentation documents with the EC.

## 7.2 Ranking Working Group update: several options are studied and tested by the group. The Marketing Director was requested to share the summary notes of their last meeting with the EC.

- 7.3 Eligibility rules: the issue was raised that there are different eligibility rules applied at different table tennis events, which is too complicated and difficult to accept that some players can compete at one type of event, but not at the other. It would be advisable to have uniform eligibility rules within the ITTF, on contrary to the current system with international, world title and Olympic eligibility rules.
- 7.4 2016 World Tour Grand Finals: the event was allocated in middle of April to Doha, and the Qatar TTA is ready to host also the ITTF Star Award Gala. Date of the Grand Finals had to be changed to 8-11 December, starting one day after the World Junior Championships finishes. The playing schedule has to be prepared in a way to allow to play both events for those few young players who qualify for both.
- 7.5 2017 World Tour and Challenge calendar: bids were closed for both event types, 6 World Tour Platinum and 6 World Tour were confirmed. As a change compared to present system, the 11 Challenge tournaments will not be part of the World Tour. Calendar will be published after some open and clashing dates are fixed.
- 7.6 World Cups
- 7.6.1 2016 Women's World Cup: the event was allocated to USATT in the city of Philadelphia. The inspection ended in July with very positive feedback about the infrastructure and the venue at the Temple University.
- 7.6.2 Bids for 2017-2018 Men's and Women's World Cup
- No bid was received on time for the Women's World Cup, only letter of interest.
  - Two bids and three letters of interest were received for the Men's World Cup, but all of them for 2018.
  - The Director of Competition was requested to contact all potential bidding associations to confirm their application and/or to check their readiness for 2017 in case of Men's World Cup.
- 7.6.3 2017 World Team Cup: there are preliminary negotiations with TT England to host the event.
- 7.7 2020 World Championships bid
- Due to the mandate of the Future Event Working Group, the bidding conditions for the 2020 WTTTC is not yet clear, it would not be responsible to publish call for bids with uncertain conditions.
  - If the bid is delayed, the event can be allocated 2 years in advance by the 2018 AGM, and not 3 years as usual, unless the EC is authorized by the AGM to allocate the right to host as soon as possible.
  - All potential bidding organisations have to be informed about the delay to keep their interest alive.

### **8-EC-08-2016**

The Executive Committee resolved to delay the bid process for the 2020 World Championships until the future structure and system of the world title events is decided.

## **8. Marketing and Promotion Program**

- 8.1 TMS International update was provided by TMS Managing Director.
- Contract with TISSOT was finally renewed for 2017-2020.
  - Double Fish sponsorship for World Tour Grand Finals extended to 4 more years.
  - Enlio will be floor sponsor for 2017-2020 World Cups and 2019-2020 WTTC.
  - Television Contract with CCTV (China) still pending.

Future ITTF-TMS cooperation was explained by the President and confirmed by the TMS Managing Director.

- ITTF and TMS are discussing a potential agreement in principle for ITTF to buy back the commercial rights from TMS for a reduced commission.
  - The deal would have to be financially beneficial for the ITTF and to offer fair compensation to TMS.
  - TMS reached its maximum to generate sponsorship for ITTF and are in negotiations with other, bigger agencies to sub-license some of the rights to increase revenues.
  - Also the ITTF auditor recommended to reduce risk and not to rely only on one marketing company.
  - The reduced commission amount could be paid as lump sum from the Olympic revenue to be received later this year.
  - Since September 2015 there are on-going discussions how to recover loss of World Tour overall sponsor, during negotiations the buy-out was raised as an option.
  - Discussions with other agencies (Lagardere) have to be suspended by TMS if agreement would be reached in principle between the ITTF and TMS.
  - It was agreed to continue the discussion on this agenda point at the 2<sup>nd</sup> session of the EC meeting, after the EC members receive the detailed final agreement "in principle" document including exact timelines, facts and figures.
  - Bruce Burton announced that due to a possible perceived conflict of interest he will not be part of the discussion and decision process on this item, as a former director in TMS, the position he took in the early years after the TMS was created.
- 8.2 Star Award Gala 2016: see under 7.4 and it is planned to include in the program celebration of the ITTF's 90<sup>th</sup> anniversary.
- 8.3 New web-site launch: new web-site was opened on 2<sup>nd</sup> August 2016 only with the Olympic page, to focus exclusively on Rio 2016 and to allow sufficient time to transfer the unexpectedly big volume of content.
- 8.4 TTX-urban table tennis: new, outdoor format of table tennis was launched on 4<sup>th</sup> August in Rio, in the German hospitality house and on the Rio beach,

involving the highest ITTF officials and top players. The event attracted big attention and media interest. Even if the project is in initial stage, it was an exceptional opportunity to introduce it in Rio.

- 8.5 Made by China: MBC is a new initiative, to be established as a joint project between the ITTF and the Chinese TTA that aims in bridging the gap between China and the rest of the World, by producing world-class players. The project is in planning phase.

## 9. Development, Education & Training Program

- 9.1 ITTF-Continental Development Agreements 2017-2020: all 6 ITTF-Continental Development Agreements 2017-2020 have been finalized and will be formally signed on 14 August in the Riocentro venue. EC members were welcomed to attend.

- 9.2 ITTF-Continental Affiliation Agreements 2017-2020: all 6 ITTF-Continental Affiliation Agreements 2017-2020 have been finalized and will be formally signed on 14 August in the Riocentro venue. EC members were welcomed to attend.

### 9.3 Development and Education & Training roles

- 3 half-time Development and Education jobs - Development Projects Officer (DPO), Education & Training Projects Officer (ETPO), Coach Accreditation Scheme Officer (CASO) - were advertised through globalsports.com and ITTF website.
- By deadline 270 applications were received from table tennis, other International Sport Federations, and from UN agencies and NGO's, some of them very high level.
- It was decided to delay the appointment of CASO position pending further research.
- A shortlist for DPO and ETPO has been created with those present in Rio to be interviewed by Glenn Tepper, Petra Sorling, Leandro Olvech and Polona Cehovin, and the remainder to be interviewed on skype after the Olympics by the same group. Announcement is anticipated at the next EC meeting.

### 9.4 World Hopes Week

- The 6<sup>th</sup> World Hopes Week was held in the Aspire Academy in Doha, Qatar, 29 May-4 June in close co-operation of Aspire, QTTA and ITTF.
- Head coaches were Singapore's Jing Jun Hong and Germany's Dirk Wagner.
- 12 boys and 12 girls and their coaches qualified through their continents, 4 boys and 4 girls were awarded wildcards or host places, and had a full week of training and daily education, ending finally with a competition.
- The top boy and girl automatically qualified for the Hopes Team training and participation at the World Cadet Challenge, while the remaining 3 boys and 3 girls were selected based on a points system, respecting universality with every continent represented.

### 9.5 Rough Diamonds

- Rough Diamonds is a new step in the ITTF Athlete Development Model to make the steps to the top more manageable.



- The first camp will be held in September at CTTC-Luxembourg, involving 3 Chinese experts, several Chinese sparring partners and former World and Olympic Champion, Zhang Yining leading the training.
- 24 players were selected following universality principles with all continents represented.

#### 9.6 World Table Tennis Days + films

- The 2<sup>nd</sup> World Table Tennis Day was held April 6, 2016
- The official launch was in Nepal to coincide with the launch of the UN and ITTF "Table tennis for NepALL" 3-year para table tennis project.
- The event was attended by UN Secretary General Special Advisor on Sport for Development and Peace-Wilfred Lemke, Co-chair of the UN Sport and Persons with Disabilities Working Group-Young Sam Ma, ITTF President-Thomas Weikert, and Melissa Tapper as role model, being the first Australian to qualify for both Olympics and Paralympics.
- Worldwide 196 activities from 83 countries participated in World Table Tennis Day activities with awards for the most universal (Tunisia), most popular (Mexico), most inclusive (Solomon Islands), most creative (Italy) and best overall (France through "Ping Sans Frontier").
- The World Table Tennis Day film was shown to the EC.

*The 1<sup>st</sup> session of the meeting was adjourned at 13h00 on 5<sup>th</sup> August.*

*The 2<sup>nd</sup> session continued on 14<sup>th</sup> August with the rest of the agenda and to follow-up agenda 8.1.*

## 10. Global Junior Program

### 10.1 Junior Commissioner replacement

#### **9-EC-08-2016**

The Executive Committee appointed Mrs. Heike Ahlert (GER – Junior Continental Commissioner for Europe) to take over the position of the ITTF Junior Commissioner for the rest of the term, after Mr. Dennis Davis resigned for personal reasons. Mr. Han Xiao (USA) was nominated as Junior Continental Commissioner for North America, replacing Mr. Davis.

- ### 10.2 Continental Commissioners report on WJTTC: Junior Continental Commissioners were requested to give their input on the World Junior TT Championships playing system. The subject will be further discussed before a proposal will be submitted to the Executive Committee at the end of the year.

## 11. Equipment

- ### 11.1 Ball update: there was an article published in NY Times on bad quality of the balls at the Olympic Games, however there was no official complaints expressed to the Tournament Management or to the ITTF from any player or coach. The ITTF followed up the issue both with the ball supplier and in the media.

### 11.2 Resolution to research height of the net vs ball

- According to the resolution submitted by the Swiss TTF and approved by the ITTF AGM, the ITTF Equipment Committee opened a bid for net height

project to measure with high speed cameras the length between the top of the net and the south pole of the ball during competitions.

- Two offers were received with the price quotation of EUR 35,000 and USD 25,000.
- During the discussion there was a general opinion that the research will not bring the result the submitting National Association intended to achieve, as in competition environment all players try to adjust in the best possible way to the existing rules.

#### **10-EC-08-2016**

The Executive Committee resolved to request the CEO to contact the Swiss TTF and to discuss more details on the intention of the proposed project and the expected result before going on with the implementation.

11.3 Cases of illegal ITTF trademark: the President gave an update report on cases where a wholesale company used illegally or wrong ITTF logo on their products. After an official letter of warning the case was closed with mutual agreement and with a financial benefit for ITTF.

#### **12. Athletes' Commission report**

- Improved service is requested at the players' lounge for World Tour events, which will be reviewed for 2017 when the World Tour will be restructured and rebranded.
- It is proposed to introduce at least one para table tennis tournament with prize money.

#### **13. Anti-doping**

13.1 Implication of the McLaren report: was discussed under 6.2, while regarding IPC decision on suspension of the Russian NPC, the ITTF will wait for the CAS decision on the Russian appeal before confirming the reserve players (who were provisionally informed).

13.2 Anti-doping seminar in DPR Korea: written report was submitted by the ITTF Anti-Doping Manager on the project organized in cooperation between ITTF and the DPR Korea National Anti-Doping Organization, giving educational and practical training in conjunction with the doping control operation at the Pyongyang Open – ITTF World Tour event.

13.3 WADA 2014 ADRV report: the report showed that in 2014 there was no non-analytical Anti-Doping Rules Violation in table tennis on international or national level, including also para division.

#### **14. Any other business**

14.1 2016 SportAccord and IOC Session: EC will receive summary update after the Olympic Games.

14.2 Next EC meeting will take place on 1 October, in Saarbrücken, Germany, in conjunction with the LIEBHERR 2016 Men's World Cup.

*The President asked all staff except CEO to leave the meeting room and the meeting continued "in camera" to follow-up on agenda point 8.1.  
Together with the staff, Bruce Burton also left the meeting room.*

#### Future ITTF-TMS cooperation

- The EC members received the detailed agreement in principle document including proposed conditions, timelines, facts and projected figures.
- The President – together with the Executive Vice President for Finance and the CEO – presented the expected financial gain to ITTF and explained that it is planned to do the marketing activity partly in-house, partly in cooperation with several agencies once the agreement is done.
- Decision on taking over the rights as of 1 January 2017 is urgent, because TMS is in negotiation with a big agency (Lagardere) to re-sell and sub-license some rights, and it has to be stopped if ITTF takes back the rights, also most companies allocate their sponsorship money in this period, so any delay would be bad to make agreements for 2017.
- TMS is ready to release 2 staff members, if ITTF would take over their employment contract, to fulfil increasing marketing activity, while the TMS Managing Director would be consultant for ITTF in 2017 to help with the transition and paid by TMS.
- ITTF would provide TMS for the concluded agreements with a reduced income-sharing rate of 15% instead of the contractual 25%, and with 5% commission for renewals for certain agreements.
- The TMS share would be paid as a lump sum at the end of year, but amortized for 8 years as an expense for ITTF.
- It was confirmed that the agreement is beneficial to ITTF, and TMS agrees with the proposal.
- The contract draft and possible tax implication if any will be checked with lawyers and with the auditors before signing.
- The EC members should receive the contract draft by 20 September to allow enough time to study.

#### **11-EC-08-2016**

The Executive Committee agreed with one abstention, in principle, that ITTF and TMS enter into an agreement by which the ITTF takes back all its commercial rights as of 1 January 2017 by terminating the current marketing agreement, and authorized the President, the Executive Vice President for Finance and the CEO to prepare the contractual termination agreement with TMS to be signed after approval by the EC at its next meeting.

#### **15. Adjournment**

There being no further business, the meeting adjourned at 15h30 on 14<sup>th</sup> August.

\_\_\_\_\_  
Thomas Weikert  
President

\_\_\_\_\_  
Date

ITTF Executive Committee 2013-2017 Functions  
updated - 1 August 2016

<b>Area of FOCUS</b>	<b>EC members and Chair</b>	<b>Committee Chair or other</b>	<b>Professional Staff Primary</b>	<b>Professional Staff Secondary</b>
Africa (communications)	Cherif Hajem	Khaled El-Salhy	Michael Brown	Glenn Tepper
AGM & Elections Procedures	Adham Sharara	Rudi Sporrer	Judit Farago	Raul Calin
Asia (communications)	Khalil Al-Mohannadi	Cai Zhenhua	Steve Dainton	Glenn Tepper
ASOIF & SPORTACCORD	Thomas Weikert	<i>Adham Sharara</i>	Judit Farago	Glenn Tepper
Athletes Commission	Shi Zhihao	Vladimir Samsonov	Karl Jindrak	Raul Calin
Calendar	Cherif Hajem	(Multi)	Judit Farago	Etsuko Enami
Committee Structure	Petra Sörling	ALL	Judit Farago	Raul Calin
Commonwealth Games & TT Champs.	Bruce Burton	Alan Ransome	Raul Calin	Ian Marshall
Constitutional Review	Adham Sharara	R. Sporrer, W. Rönmar	Judit Farago	Raul Calin
Continental Affiliation Agreements	Thomas Weikert	CFs	Glenn Tepper	Leandro Olvech
Deputize for President	Khalil Al-Mohannadi	<i>EC members</i>	Judit Farago	Glenn Tepper
Development Program	Melecio Rivera	(Multi)	Leandro Olvech	Glenn Tepper, Michael Brown
Digital Content, Videos	Khalil Al-Mohannadi	Arne Madsen	Joachim Davy	Matt Pound
Education & Training Program	Shi Zhihao	(Multi)	Polona Cehovin	Glenn Tepper, Dejan Papic
Eligibility matters	Bruce Burton	Rudi Sporrer	Judit Farago	Zoltan Bencsik, Etsuko Enami
Equipment Committee	Masahiro Maehara	Federico Lineros	Vicky Eleftheriade	Emese Barsai
Europe (communications)	Petra Sörling	Ronald Kramer	Glenn Tepper	Judit Farago, Leandro Olvech
Finance	Petra Sörling	Finance Committee	Habiba Besic	Raul Calin
Future Events Working Group	Shi Zhihao	<i>EC members</i>	Steve Dainton	Glenn Tepper
General Responsibilities	Thomas Weikert	(Multi)	Judit Farago	(Multi)
General Responsibilities/Deputy	Khalil Al-Mohannadi	(Multi)	Judit Farago	(Multi)
Global Junior Program	Patrick Gillmann	Heike Ahlert	Mohamed Dawlatly	Karl Jindrak
Governance, Integrity	Thomas Weikert	Bruce Burton	Judit Farago	Raul Calin
Information Technology	Bruce Burton	ALL	Matt Pound	Mohamed Dawlatly
IOC Relations	Thomas Weikert	(Multi)	Judit Farago	Glenn Tepper, Raul Calin
ITTF Planning (P5 and DBI)	Adham Sharara	<i>Executive Committee</i>	Judit Farago	Glenn Tepper, Zoltan Bencsik
ITTF-Continental Events	CH/KAM/PS/MR/BB/PC	(Multi)	Karl Jindrak	Raul Calin, Mohamed Dawlatly
ITTF-Continental Marketing Agreements	Thomas Weikert	CFs	Steve Dainton	TMS International
Junior Commissioner	Patrick Gillmann	Heike Ahlert	Mohamed Dawlatly	Polona Cehovin
Latin America (communications)	Melecio Rivera	Juan Vila	Leandro Olvech	Glenn Tepper, Ramon Ortega
Legal matters	Thomas Weikert	<i>Executive Committee</i>	Claudia Vatheuer	Judit Farago
Marketing Income	Petra Sörling	TMS International	Steve Dainton	
Marketing Planning & Advisory	Adham Sharara	TMS International	Steve Dainton	
Media	Khalil Al-Mohannadi	Arne Madsen	Matt Pound	Ian Marshall, Yang Caifeng
Multi-Sport Games	Shi Zhihao	Graeme Ireland	Raul Calin	Judit Farago

ITTF Executive Committee 2013-2017 Functions  
updated - 1 August 2016

Museum	Shi Zhihao	<i>Executive Committee</i>	Chuck Hoey	Yao Zhenxu
NA and NOC Issues	Melecio Rivera	Continental Presidents	Glenn Tepper	Raul Calin
Nominations Committee	Cherif Hajem	Chan Foong Keong	Raul Calin	Judit Farago
North America (communications)	Bruce Burton	Tony Kiesenhofer	L.Olvech, S.Dainton	Glenn Tepper
Oceania (communications)	Patrick Gillmann	James Morris	Glenn Tepper	Steve Dainton, Michael Brown
Official Spokesman	Thomas Weikert		Judit Farago	Glenn Tepper
Olympic Games	Melecio Rivera	Olympic Commission	Raul Calin	Judit Farago
PAC & Special Advisors	Thomas Weikert	George Segun	Judit Farago	Habiba Besic
PANAM	B. Burton, M. Rivera	LATTU/NATTU	Raul Calin	Leandro Olvech
Para TT Division, Paralympics	Petra Sörling	Dorte Kronsell	Emese Barsai	Raul Calin
Promotion Program	Bruce Burton	<i>EC members</i>	Matt Pound	Steve Dainton
Publications & eNews	Khalil Al-Mohannadi	Arne Madsen	Ian Marshall	Matt Pound
Racket Control	Masahiro Maehara	Federico Lineros	Vicky Eleftheriade	Emese Barsai
Ranking	Thomas Weikert	Graeme Ireland	Judit Farago	Zoltan Bencsik
Representation	Thomas Weikert	Khalil Al-Mohannadi	Judit Farago	Raul Calin
Research	Masahiro Maehara	Miran Kondric	Vicky Eleftheriade	Emese Barsai
Results and Statistics	Cherif Hajem	Arne Madsen	Zoltan Bencsik	Matt Pound
Rules Committee	Cherif Hajem	Rudi Sporrer	Judit Farago	Raul Calin
Sport Science & Medical	Masahiro Maehara	Miran Kondric	Raul Calin	Emese Barsai
Staff Contracts	Petra Sörling	<i>Thomas Weikert</i>	Judit Farago	G.Tepper, S. Dainton (Singapore)
Staff structure	Petra Sörling	<i>Thomas Weikert</i>	Judit Farago	Glenn Tepper
Technical Commissioner	Cherif Hajem	Graeme Ireland	Karl Jindrak	(Multi)
Umpires & Referees Committee	Bruce Burton	Ronald Wee	Raul Calin	Emese Barsai
Veterans Committee	Melecio Rivera	Reto Bazzi	Etsuko Enami	Emese Barsai
Veterans World Championships	Masahiro Maehara	Reto Bazzi	Raul Calin	Etsuko Enami
WADA / Anti-Doping	Thomas Weikert	Miran Kondric	Francoise Dagouret	Raul Calin
Women in Sport program	Petra Sörling	Hajera Kajee	Vicky Eleftheriade	Glenn Tepper
World (Pro) Tour	Masahiro Maehara	(Multi)	Karl Jindrak	Judit Farago, Didier Leroy
World Championships (Administration)	Khalil Al-Mohannadi	(Multi)	Judit Farago	Raul Calin, Didier Leroy
World Championships (Technical)	Khalil Al-Mohannadi	Graeme Ireland	Karl Jindrak	Didier Leroy
World Cups (Men, Women, Team)	Khalil Al-Mohannadi	Graeme Ireland	Karl Jindrak	Judit Farago
World Junior Championships	Patrick Gillmann	Heike Ahlert	Mohamed Dawlatly	Karl Jindrak
Youth Olympic Games	Patrick Gillmann	Olympic Commission	Raul Calin	Judit Farago